

Request for Proposal (RFP) for Appointment of Consultant for Learning Development Revamp
Bid Reference: GEM/2025/B/7045095 dated 26.12.2025

Amendments

SNO	RFP Page No	RFP clause details	Existing clause in the RFP	Amended clause in the RFP
1	27	9.1	<p>4. The Bidder should have successfully completed at least two large-scale projects within the last 5 years, falling into one or more of the following categories:</p> <p>(i) HR related transformation programs (within the last 5 years) with Public Sector Banks/Private Sector Banks/Financial Institutions with pan -India presence (with minimum staff strength of 20000 employees) in India.</p> <p>(ii) Learning & development/ coaching/ mentoring/ curriculum design/ training need analysis/ training center revamp implementation or design, management training projects, Digital AI based L&D tools with Public Sector Banks/Private Sector Banks/ Financial Institutions (with minimum staff strength of 20000 employees) in India.</p>	<p>4. The Bidder should have successfully completed at least two large-scale projects within the last 5 years, falling into one or more of the following categories:</p> <p>(i) HR related transformation programs (within the last 5 years) with Public Sector Banks/Private Sector Banks/Financial Institutions with pan -India presence (with minimum staff strength of 15000 employees) in India.</p> <p>(ii) Learning & development/ coaching/ mentoring/ curriculum design/ training need analysis/ training center revamp implementation or design, management training projects, Digital AI based L&D tools with Public Sector Banks/Private Sector Banks/ Financial Institutions (with minimum staff strength of 15000 employees) in India.</p>
2	30	9.3	<p>1. Experience of having completed dedicated HR-related transformation programs (completion date within the last 5 years) with Indian Public Sector Banks/Private Sector Banks/Financial Institutions with pan-India presence (minimum staff strength 20,000 employees) in India:</p> <p>1. Minimum duration – 12 months</p> <p>2. Minimum amount – 5 Crore</p> <p>3. Ongoing assignments/projects to be considered provided a minimum of 6 months has been completed</p> <p>4. HR interventions made as a part of larger transformation / merger / amalgamation / business build / digitization projects, etc not to be considered. Only dedicated assignments/ projects on HR Transformation to be considered</p> <p>5. Multiple assignments with the same bank will be counted separately.</p>	<p>Experience of having completed dedicated HR-related transformation programs (completion date within the last 5 years) with Indian Public Sector Banks/Private Sector Banks/Financial Institutions with pan-India presence (minimum staff strength 15,000 employees) in India:</p> <p>1. Minimum duration – 12 months</p> <p>2. Minimum amount – 4 Crore</p> <p>3. Ongoing assignments/projects to be considered provided a minimum of 6 months has been completed</p> <p>4. HR interventions made as a part of larger transformation / merger / amalgamation / business build / digitization projects, etc not to be considered. Only dedicated assignments/ projects on HR Transformation to be considered</p> <p>5. Multiple assignments with the same bank will be counted separately.</p>

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3	30	9.3	<p>2. Experience of Conceptualizing, designing, developing, implementation and maintaining HR related tools (minimum 5 HR tools in each project) in dedicated HR projects like HR Transformation / HR innovation/ HR revamp / curriculum design / HR Training need analysis / HR Training center revamp (completed within the last 5 years) with Indian Public Sector Banks/Private Sector Banks/Financial Institutions with pan-India presence (with minimum staff strength of 20000 employees) in India:</p> <p>1. Minimum duration – 12 months</p> <p>2. Minimum amount – 5 Crore</p> <p>3. Ongoing assignments/projects to be considered provided a minimum of 6 months has been completed</p> <p>4. HR interventions made as a part of larger transformation / merger / amalgamation / business build / digitization projects, etc not to be considered.</p> <p>5. Only dedicated assignments/ projects on HR Transformation to be considered</p> <p>6. Multiple assignments with the same bank will be counted separately</p>	<p>Experience of Conceptualizing, designing, developing, implementation and maintaining HR related tools (minimum 5 HR tools in each project) in dedicated HR projects like HR Transformation / HR innovation/ HR revamp / curriculum design / HR Training need analysis / HR Training center revamp (completed within the last 5 years) with Indian Public Sector Banks/Private Sector Banks/Financial Institutions with pan-India presence (with minimum staff strength of 15,000 employees) in India:</p> <p>1. Minimum duration – 12 months</p> <p>2. Minimum amount – 4 Crore</p> <p>3. Ongoing assignments/projects to be considered provided a minimum of 6 months has been completed</p> <p>4. HR interventions made as a part of larger transformation / merger / amalgamation / business build / digitization projects, etc not to be considered.</p> <p>5. Only dedicated assignments/ projects on HR Transformation to be considered</p> <p>6. Multiple assignments with the same bank will be counted separately</p>